

### REFERNET

Cesos is part of the Italian Consortium Refer-Net - *European Network of Reference and Expertise in VET*. The Network was created by Cedefop ([www.cedefop.europa.eu](http://www.cedefop.europa.eu)) in 2002 to provide information on national vocational education and training (VET) systems and policies in Member States, Iceland and Nor-

### TURI

Cesos is part of the *Trade Union-related Research Institutes (TURI) Network* ([www.turi-network.eu](http://www.turi-network.eu)) which aims to establish a structural, non-thematic and long-term platform for formal contacts between institutes supporting the trade union movement across Europe.

### EUROFOUND

Cesos is part of the Italian Network of the *European Foundation for the Improvement of the Living and Working Conditions*, located in Dublin ([www.eurofound.europa.eu](http://www.eurofound.europa.eu)).

The Network works on the Observatories promoted by the European Foundation:

- the European Industrial Relations Observatory (EIRO);
- the European Restructuring Monitor (ERM);
- the European Working Conditions Observatory (EWCO)

Cesos (research centre for the study of economics, social science and trade unions) was founded in 1980 and is supported by the Italian Confederation of Workers' Unions (Cisl), in collaboration with trade union experts and consultants.

**Guido Baglioni** is President of the research centre.

### CESOS

Via Po, 102 00198 Rome Italy

Tel. +39.06.84242070

Fax. +39.06.85355360

[Cesos@mclink.it](mailto:Cesos@mclink.it)

[WWW.CESOS.ORG](http://WWW.CESOS.ORG)



## **CESOS CENTRO DI STUDI ECONOMICI, SOCIALI E SINDACALI**

### **OUR ROLE**

To increase awareness in the trade union movement regarding the anticipation and management of changes.

To promote scientific communities which are able to analyse and react to changes in the trade union environment.

To manage scientific and trade union interests on an international scale and to promote permanent partnerships.

To encourage dialogue with groups who have a different perspective and different interests from those linked to the trade union environment.

To help trade union structures and other institutions develop their working relationships and encourage forms of collaboration.

To help set up a system which involves standing partnerships with Cisl's central confederal structure, sectoral trade unions, territorial structures and other bodies.

### **AREAS OF ACTIVITY**

- Industrial relations
- Workers' participation in companies
- Education and vocational training
- Local systems of small and medium-sized enterprises
- Labour market policies

### **OUR ACTIVITIES**

The principal activities of Cesos include the promotion, coordination and realisation of research and studies on:

- the experience and history of the trade union movement;
- industrial relations;
- the Social, political and organisational problems of trade union action.

In recent years, besides adopting a more international approach, Cesos has enlarged its field of interest by focusing its attention on:

- the education system and vocational and continuing training;
- ongoing transformations in the fields of labour, industry and services;
- new forms of workers' participation in companies;
- welfare reforms.

Furthermore, Cesos:

- promotes and organises conferences, debates and workshops of interest to academic, trade union and political circles;
- publishes a large amount of material.

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